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12. FACTORIES

12.1 NUMBER OF REGISTERED AND WORKING FACTORIES

<i>Description</i>	<i>No. of Factories</i>	
	<i>2021-22</i>	<i>2022-23</i>
Factories on the register at the beginning Of the year (as on 01.04.2022)	46899	48394
Factories added during the year (01.04.2022 to 31.03.2023)	1782	2286
Factories removed during the year (01.04.2022 to 31.03.2023)	287	1061
Factories on the register at the end of the year (as on 31.03.2023)	48394	49619
Number of working factories	28004	30082

Source: The Director of Industrial Safety and Health, Chennai-32

12.2 EMPLOYMENT IN WORKING FACTORIES

<i>Description</i>	<i>Numbers</i>	
	<i>2021-22</i>	<i>2022-23</i>
1. Total Number of Factories in the year (as on 31.03.2023)	48394	49619
2. Number of Factories reporting	21203	22140
3. Number of Workers employed in all the Factories submitting returns	2169089	2109219
4. Estimated number of workers employed in the factories not submitting Returns	324764	415769
5. Estimated total number of workers employed in all factories	2493853	2524988
6. Number of Mandays worked during the year	735686635	744871460
7. Average daily number of workers employed:-	-	-
1) ADULTS		
Men	1643322	1666558
Women	839227	844496
2) ADOLESCENTS		
Male	3436	4201
Female	7868	9733
3) CHILDREN		
Boys	0	0
Girls	0	0

Source: The Director of Industrial Safety and Health, Chennai-32

**12.3 TRADE UNIONS, INDUSTRIAL DISPUTES BY STRIKES,
LOCKOUTS AND GHERAOS 2022-23**

<i>Item</i>	<i>Numbers</i>
1. Registered Trade Unions during the year	232
2. STRIKES	
a. Number of Strikes	10
b. Workers Involved	2559
c. Number of Man days Lost	46518
3. LOCKOUTS	
a. Number of Lockouts	-
b. Number of Workers Involved	-
c. Number of Man days lost	-
4. GHERAOS	
a. Number of Gheraos	-
b. Workers Involved	-
c. Number of Man days lost	-

Source: The Commissioner of Labour, Chennai-6

12.4 INDUSTRIAL DISPUTES AND COMPLAINTS 2022-23

(In Numbers)

<i>Subject</i>	<i>Pending as on 01.04.2022</i>	<i>Received</i>	<i>Total</i>	<i>Disposed</i>	<i>Pending as on 31.03.2023</i>
Disputes under Industrial Disputes Act 1947	1143	2115	3258	2632	626
The Child and Adolescent Labour (Prohibition and Regulation) Act 1986	-	21	21	21	-
Payment of Gratuity Act 1972	-	36	36	36	-
Minimum Wages Act, 1948	1	11	12	12	-
Legal Metrology Act, 2009 (Packaged Commodities) Rules 2011	18	259	277	261	16
TOTAL	1162	2442	3604	2962	642

Source: The Commissioner of Labour, Chennai – 6



