

12. FACTORIES

12.1 NUMBER OF REGISTERED AND WORKING FACTORIES

<i>Description</i>	<i>No. of Factories</i>	
	<i>2019-20</i>	<i>2020-21</i>
Factories on the register at the beginning Of the year	42987	45477
Factories added during the year (01.04.2020 to 31.03.2021)	1835	1700
Factories removed during the year	693	278
Factories on the register at the end of the year	44129	46899
Number of working factories	28471	30080

Source: The Director of Industrial Safety and Health, Chennai-32

12.2 EMPLOYMENT IN WORKING FACTORIES

<i>Description</i>	<i>Numbers</i>	
	<i>2019-20</i>	<i>2020-21</i>
1. Total Number of Working Factories in the year	44129	46899
2. Number of Factories reporting	24367	21825
3. Number of Workers employed in all the Factories submitting returns	1960907	2023065
4. Estimated number of workers employed in the factories not submitting Returns	173556	338721
5. Estimated total number of workers employed in all factories	2134463	2361786
6. Number of Mandays worked during the year	642473363	696726870
7. Average daily number of workers employed:-		
1) ADULTS		
Men	1384208	1551909
Women	739695	800185
2) ADOLESCENTS		
Male	5079	4869
Female	5481	4823
3) CHILDREN		
Boys	0	0
Girls	0	0

Source: The Director of Industrial Safety and Health, Chennai-32

Statistical Hand Book of Tamil Nadu-2020-21

**12.3 TRADE UNIONS, INDUSTRIAL DISPUTES BY STRIKES,
LOCKOUTS AND GHERAOS 2020**

(As on 31.12.2020)

<i>Item</i>	<i>Numbers</i>
1. Registered Trade Unions during the year 2020	112
2. STRIKES	
a. Number of Strikes	7
b. Workers involved	1977
c. Number of Mandays Lost	82054
3. LOCKOUTS	
a. Number of Lockouts	1
b. Number of Workers involved	123
c. Number of Mandays lost	2829
4. GHERAOS	
a. Number of Gheraos	Nil
b. Workers involved	Nil
c. Number of Mandays lost	Nil

Source: The Commissioner of Labour, Chennai-6

12.4 INDUSTRIAL DISPUTES AND COMPLAINTS 2020-2021

(In Numbers)

<i>Subject</i>	<i>Pending as on 31.12.2019</i>	<i>Received</i>	<i>Total</i>	<i>Disposed</i>	<i>Pending as on 31.12.2020</i>
Disputes under Industrial Disputes Act 1947	789	2117	2906	1577	1329
The Child and Adolescent Labour (Prohibition and Regulation) Act 1986	6	38	44	33	11
Payment of Gratuity Act 1972	-	20	20	20	-
Minimum Wages Act, 1948	-	16	16	16	-
Legal Metrology Act, 2009 (Packaged commodities) Rules 2011	9	55	64	41	23
TOTAL	804	2246	3050	1687	1363

Source: The Commissioner of Labour, Chennai - 6